



HEALTH AND SAFETY POLICY

ALUCRAFT

REFLECTING EXCELLENCE

It is the Policy of Alucraft Systems Limited (thereafter known as the Company) to comply with the Health & Safety at Work Act 1974 by taking all the necessary measures to ensure the health, safety and welfare of all employees and third parties who may be affected by the company's activities.

It is the Company policy to provide adequate resources and funding, and to employ competent persons to meet the Company commitment to health & safety.

All levels of management will actively promote and support this health & safety policy to ensure effective organisation and arrangements for its implementation.

The Company recognises the responsibilities as an employer to undertake all that is reasonably practicable to:

- Provide and maintain a safe working environment for employees without risk to health.
- Ensure plant and equipment provided is safe to use and ensure safe systems of operation are provided.
- Ensure all articles and substances have been assessed prior to use, stored and used safely.
- Ensure the co-operation and co-ordination with other employees, contractors and the self-employed.
- Plan all work to ensure that Company work sites and activities are adequately prepared and resourced.
- Provide adequate safety information, supervision and training.
- Provide suitable and sufficient welfare facilities.
- Monitor and regularly review the performance of activities against this policy.
- Appoint employees accounting for their capabilities when carrying out the work.
- Ensure all Company employees fully cooperate and support this policy.
- Consult with employees on the health, safety and welfare matters.
- Seek external health & safety advice as necessary, to enable the Company to comply with statutory legislation.
- Give due consideration to any adverse impact of the Company's activities on the environment.
- To support initiatives on safety, the environment and quality as a part of a continuous improvement process.
- To promote the recognition that all accidents and ill health are preventable.
- Review the effectiveness of this Policy at least every 12 months, or when significant new legislation has to be taken into account.

25th February 2021



Ian Davy
Managing Director

Date